

**Ofsted Inspection – key areas of likely challenge by Ofsted, for discussion at CMT**

<b>Theme</b>	<b>Key issues</b>
<b>Early Help</b>	<ol style="list-style-type: none"> <li>1. Have we done enough, quickly enough (in response to previous inspection findings)?</li> <li>2. Understanding of thresholds across agencies.</li> <li>3. Strength of partnership engagement.</li> <li>4. Level of service provision and impact.</li> </ol>
<b>Children in Need of Help and Protection</b>	<ol style="list-style-type: none"> <li>5. Development of Multi-Agency Children’s Hub (MACH).</li> <li>6. Missing children – is multi agency practice fully secure? Quality of Police CSE data.</li> <li>7. First Contact and Assessment Teams – are systems and processes compliant with Working Together?</li> <li>8. Understanding of thresholds (internally and across agencies)</li> <li>9. High rate of child protection plans.</li> <li>10. Relatively high proportion of second / subsequent child protection plans, and plans of over 2 yrs duration.</li> <li>11. How effective is multi-agency professional challenge and decision making in child protection?</li> <li>12. Use of escalation to avoid drift or delay.</li> </ol>
<b>Looked After Children</b>	<ol style="list-style-type: none"> <li>13. Relatively high rate of LAC – understanding the profile of our LAC population.</li> <li>14. Sufficiency (of provision) – particularly the balance of LA v private (Fostering).</li> <li>15. Health – timeliness and quality of initial health assessments; access to provision when placed out of area.</li> <li>16. IRO Caseloads</li> </ol>
<b>Adoption</b>	<ol style="list-style-type: none"> <li>17. Timeliness, in particular the family finding / matching process.</li> <li>18. Adoption numbers – big increase in 14/15 but dropping now.</li> <li>19. Development of Tees Valley Regional Adoption initiative.</li> </ol>
<b>Care Leavers</b>	<ol style="list-style-type: none"> <li>20. Level of contact with care leavers.</li> <li>21. Supporting young people in to EET.</li> <li>22. Quality of Pathway Planning.</li> </ol>
<b>Voice of the Child</b>	<ol style="list-style-type: none"> <li>23. Consistent collection of evidence and showing impact.</li> <li>24. Use of appropriate technology for facilitating communication with children and young people.</li> </ol>
<b>Leadership, Management and Governance</b>	<ol style="list-style-type: none"> <li>25. Members’ knowledge of what is happening on the ‘front line’.</li> <li>26. Pace of change – have we done enough and made a sufficient impact in response to previous inspection findings?</li> <li>27. SLSCB partners’ commitment.</li> <li>28. Strength of corporate parent role; member engagement in MALAP.</li> <li>29. Recruitment and retention of experienced social workers; turnover in Social Workers and Managers.</li> <li>30. Consistency in quality of practice.</li> <li>31. Evidence of reflective supervision (management oversight at casework level)</li> <li>32. Children &amp; Families Social Work Board (as vehicle for Principal Social Worker role).</li> <li>33. Management information – replacement of RAISE.</li> </ol>